

June 11, 2026

Tau Kappa Epsilon Fraternity

Sent electronically to [REDACTED]

Regarding Case Number: 2025285901

Dear Tau Kappa Epsilon,

Student safety is of utmost importance to Louisiana State University. The Code of Student Conduct, Section 3.4, recognizes the need for amnesty in certain situations in order to encourage Students and Registered Student Organizations to make responsible decisions, report concerns, seek assistance, and cooperate with University and emergency officials.

Based on the information available to Student Advocacy & Accountability, Tau Kappa Epsilon reported to LSU Police a matter involving a reported off-campus hazing incident that occurred in October 2025 and involved chapter members and one individual identified as a former member of the chapter. The chapter also cooperated with University and law enforcement investigations. SAA recognizes and appreciates the chapter's decision to report the concern, cooperate with the investigative process, and engage with the University to address safety-related issues. These actions support student safety and the broader LSU community.

As a result, Student Advocacy & Accountability is granting organizational amnesty to Tau Kappa Epsilon related to this specific matter. This amnesty is limited to University sanctions under the Code of Student Conduct for the organization related to the incident reviewed by SAA. This amnesty does not apply to any individual student, does not resolve any criminal or civil matter, and has no bearing on any action taken by law enforcement, including LSU Police.

This organizational amnesty is based on the information available at this time and the chapter's agreement to complete the educational and preventative outcomes listed below. If new information becomes available, or if there are future concerns related to misconduct, hazing, retaliation, interference with reporting, or compliance with the agreed upon outcomes, the University may review and respond to those concerns consistent with the Code of Student Conduct.

This organizational amnesty does not apply to individual students who may have been involved in creating the unsafe condition or who may have otherwise violated the Code of Student Conduct.

As part of this amnesty resolution, Tau Kappa Epsilon has agreed to complete the following educational and preventative outcomes to address concerns and reduce the likelihood of future incidents:

1. The chapter will develop and implement a written plan outlining expectations for active members and new members regarding interactions with expelled or suspended members. This plan should include expectations for on-campus, off-campus, and social settings, including Tigerland or other community spaces, and should identify who may no longer participate in chapter activities and define what is considered a chapter activity. The chapter will review this

plan with the chapter each semester by the end of the second week of classes. The chapter will share the plan with LSU Greek Life for feedback by **July 31, 2026**.

2. The chapter will send at least one member to the Charles R. Walgreen Jr. TKE Leadership Academy in June 2026. Confirmation of attendance will be submitted to SAA by **July 31, 2026**.
3. The chapter will work with TKE Headquarters representatives to review and strengthen its New Member Education plan, including expectations related to hazing prevention, member accountability, and chapter culture. This review must include plans for Bid Day, Boys Bid Night, the Big Brother/Little Brother ceremony, initiation, and any other new member activities or traditions. The plan must also identify the advisor who will attend each of the named events, as well as at least two new member meetings and two active member meetings for the fall 2026 semester. The chapter will provide the updated New Member Education plan and documentation of the review with TKE Headquarters to SAA by **August 15, 2026**.
4. The chapter/alumni will create an advisory board to support chapter operations, accountability, and member development. The advisory board must include at least two advisors who live within a 30-mile radius and are able to attend chapter events, chapter meetings, Executive Board meetings, and new member meetings. The chapter will provide the names, contact information, anticipated role of each advisor, and the specific events or meetings each advisor is assigned to attend, including the events identified in Item 2, to SAA by **August 15, 2026**.
5. The chapter will formalize expectations related to chapter meeting attendance, participation, and eligibility to attend social events. The chapter will provide the written expectations to SAA by **August 15, 2026**.
6. The chapter will send at least four members to the Tau Kappa Epsilon National Conclave/Convention held in July/August 2026. Confirmation of attendance will be submitted to SAA by **August 15, 2026**.
7. Chapter leadership will read this letter in its entirety to the chapter with at least 90% of the chapter in attendance. Proof of this will be provided to SAA by **September 1, 2026**.
8. The chapter will communicate the written plan regarding interactions with expelled or suspended members to active members at the first chapter meeting of the semester and to new members at the first new member meeting of the semester, with at least 90% in attendance. The chapter will provide proof of communication to SAA by **September 1, 2026**.
9. The chapter will participate in an in-person Hazing Prevention Education program conducted by representatives from the District Attorney's Office, LSUPD, SAA, LSU Greek Life, and/or another appropriate campus or community partner. The chapter will provide proof of 90% attendance to SAA by **October 1, 2026**.
10. The chapter will host an educational program with recent alumni focused on chapter accountability, leadership, member expectations, and correcting course as a full chapter. The chapter will provide proof of completion to SAA by **October 1, 2026**.
11. The Membership Quality Board will participate in training with SAA regarding skill development related to investigations and accountability. The chapter will provide proof of completion to SAA by **October 1, 2026**.
12. The chapter president will participate in bi-weekly meetings with LSU Greek Life, SAA, or another appropriate LSU campus office through spring 2027. The chapter will provide documentation of attendance and discussion topics to SAA by **May 15, 2027**.
13. The chapter president and at least two other chapter officers will meet bi-weekly, in person or virtually, with the chapter advisory board through **Spring 2027**. The chapter will provide documentation of advisor engagement, including meeting dates, officers in attendance, advisors

in attendance, and general topics discussed. The chapter will provide this documentation to SAA by **May 15, 2027**.

The items listed above must be completed by the deadlines indicated, with verification of completion submitted to Student Advocacy & Accountability via the following link: [Organization Outcomes Report Form](#).

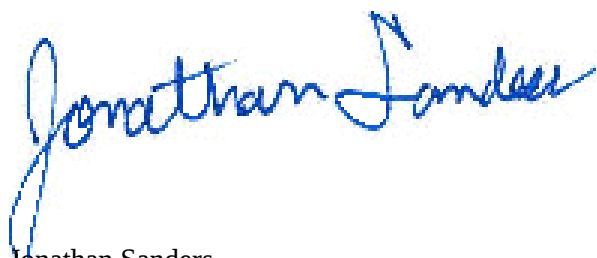
Tau Kappa Epsilon is expected to continue cooperating with LSU, LSU Police, LSU Greek Life, Student Advocacy & Accountability, TKE Headquarters, and any other appropriate University or law enforcement officials. The chapter is also expected to support an environment where members understand the importance of reporting concerns, participating honestly in University processes, and not discouraging, interfering with, or retaliating against any individual who reports concerns or cooperates with University or law enforcement officials.

This amnesty resolution and the agreed upon educational and preventative outcomes will be kept on file in Student Advocacy & Accountability and will be listed on the Community Scorecard. Failure to complete the agreed upon outcomes, failure to cooperate with University directives, retaliation, interference with reporting, or the receipt of new information may result in additional review by Student Advocacy & Accountability and may affect the organization's eligibility for amnesty related to this matter.

SAA appreciates Tau Kappa Epsilon's cooperation throughout this process and the chapter's commitment to completing these outcomes. We look forward to the chapter's continued partnership with LSU Greek Life, SAA, advisors, alumni, and TKE Headquarters to support student safety, accountability, and responsible chapter operations.

If you have any questions, please email me directly by replying to this message or call 225-578-4307.

Sincerely,



Jonathan Sanders
Associate Dean of Students & Director of SAA

CC:

[REDACTED]
[REDACTED]

Dr. Fran'cee Brown-McClure, Associate Vice-President and Dean of Students
Beth Newell, Director, Greek Life
Crystal Williams, Program Manager, Student Advocacy & Accountability

